



EVANGELICAL
LUTHERAN
CHURCH OF ALL
SAINTS

ANNUAL MEETING
APRIL 24, 2022



OPENING PRAYER
PASTOR JOE

VERIFICATION OF
QUORUM



Agenda

1. Call to Order
2. Devotions
3. Verification of Quorum
4. Approval of Agenda
5. Annual Reports Highlights
6. Approval of Annual Reports
7. Church Council Nominations / Elections
8. Election of Nominating Committee for next year
9. Election of 3 voting members for Synod Assembly (June 4th)
10. Review and Approval of 2022/23 Budget
11. Constitution Revision Approval
12. Moving Forward
13. Closing Prayer

Annual Reports – Council President

We continued to have many challenges this last year. We want to thank all those who helped during these difficult times.

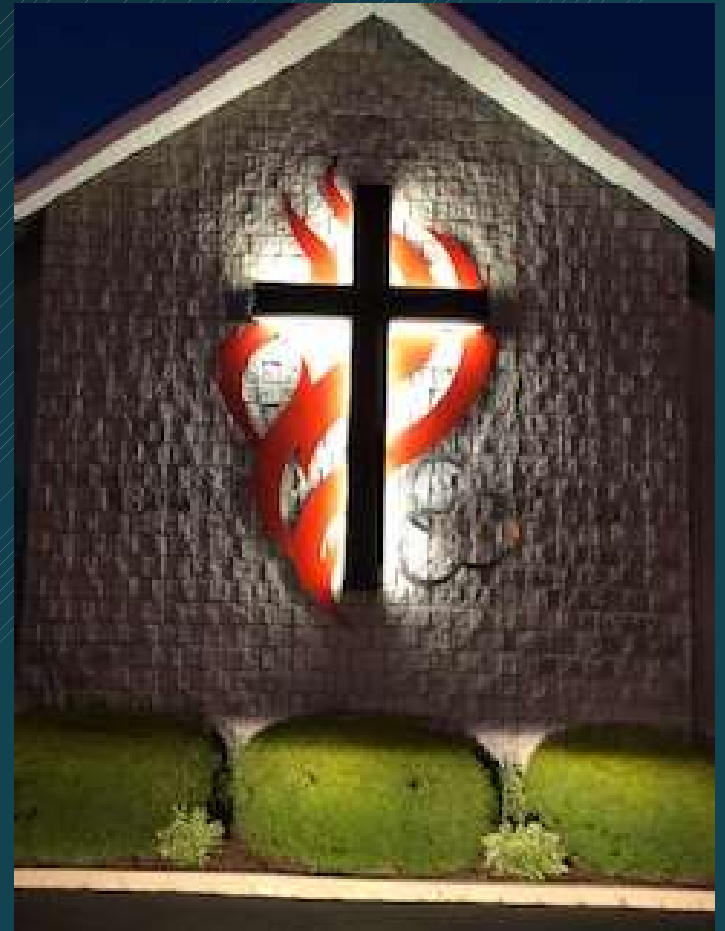
After having Supply Pastors for many months we were blessed to hire Pastor Joe as our part-time Interim Minister.



Annual Reports – Council President

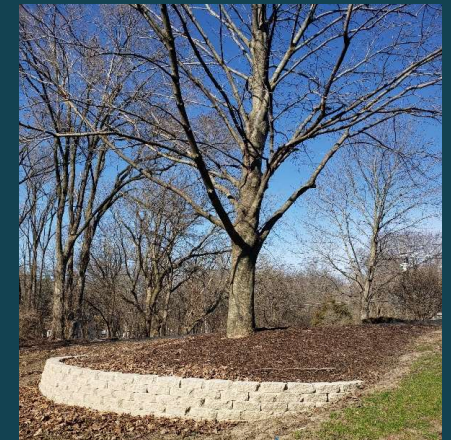
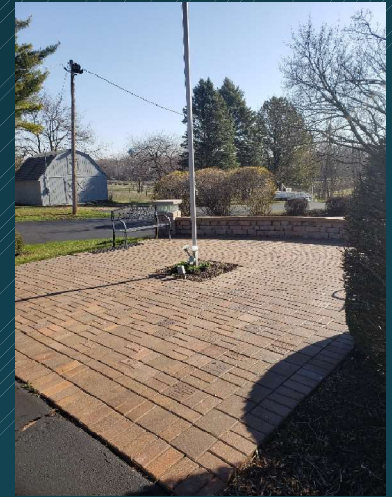
We continued to maintain, improve and enhance our property.

- Replaced lights on the cross on the front of our church building



Annual Reports – Council President

- Installed Memorial Bricks and seal coated our Memory Garden.
- Replaced rotten railroad ties with brick pavers.
- Planted flowers to enhance the grounds.
- Cleaned up, edging, and put down a thick layer of mulch around the church property.
- Layed brick work around the maple tree by the church office entrance to prevent erosion of our circular driveway



Annual Reports – Council President

- **Oversaw the sewer project that impacted our parking lot, LED sign, and lights.**
- **Made various plumbing improvements including:**
 - **Replaced the direct waterline access for our new Bunn coffeemaker (that was generously donated by one of our members)**
 - **Installed new faucets and replacing worn plumbing pipes under the sinks in the women's and men's bathrooms.**
 - **Purchased a water softener to provide better water and filter out minerals in the water that will increase the longevity of our boiler and decrease sediment in the pipes.**
 - **Purchased new faucets for the kitchen and a new faucet and point of service water heater for the sacristy.**

Annual Reports – Council President

- Installed red awnings at both entrance doors.
- Received Façade Improvement Grant from the Village of Fox Lake for half the cost of the awnings.



Annual Reports – Call Committee

- Call Committee was formed to search for a new Pastor. The Committee included:

Lill Boutin
Becky Dubovik
Bruce Gardner
Ken Grzeskowiak

Jason Peterie
CinDee Schoeps
Linnea Ten Bruin

- Ministry Sight Profile was completed and outlined the fundamental needs of the church.
- Pastor Severson (synod representative) participated and was instrumental in guiding the committee.
- The committee looked at the possibility of sharing a pastor with St. Stephens, in Antioch. After a few combined meetings both churches decided to not pursue this partnership.
- It was decided to pursue an interim part-time Pastor.

Many thanks to the Call Committee and the Council for their dedication, long hours and sincere desire to make a successful call.

Annual Reports – Christian Education

SUNDAY SCHOOL

Resumed Sunday School when in-church services resumed.

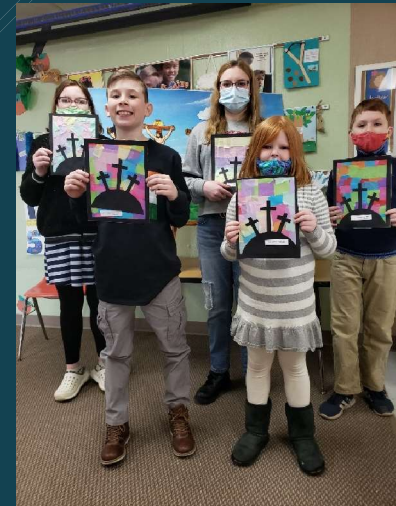
- Our curriculum this year has included a more in-depth study of:
 - The Armor of God
 - Advent
 - Creation
 - Lent: The Cross and Me

1st COMMUNION CLASSES

Pastor Sue Ellen and I had the privilege of teaching the classes about communion to three of our children, Kelton Murphy, Ethan Peterie, and Rilyn Peterie.

PLANS FOR THIS YEAR

- VBS
- Bible Study



Annual Reports – Fellowship / Facebook

FELLOWSHIP

- Fellowship hour was intermittent due to covid restrictions.
- Special thanks to Carol Hoskings for her guidance, dedication and help.
- We are pleased to have our first potluck following the annual meeting today.



FACEBOOK

- Our Facebook Social Media page continues to have many followers
- Recordings of the weekly services are posted as well as uplifting messages.
- Photographs of church events and activities are also included.
- If there is anything you would like to have posted just let me know.



Annual Reports – Finance and Memorial Committee

The Finance Committee members are:

- Lill Boutin, Chairperson
- Karen Wilberg, Treasurer
- Linnea Ten Bruin, Secretary
- Joy Barroso

Our major focus this year was:

- Monitored Spending, Savings and Investments
- Switch to a fiscal year of April 1st through March 31st
- Financial Process Review
- Chart of Account Cleanup
- Annual Audit
- New Easter and Patriotic banners were purchased using memorial funds

We finished the fiscal year with:

- Increase in attendance from last year since we were able to open for in church services
- Decrease of about \$6800 in giving.

We were blessed this year by Palmer Holbrook who left us money in his will.

Annual Reports – Outreach

Helping Hands Food Pantry

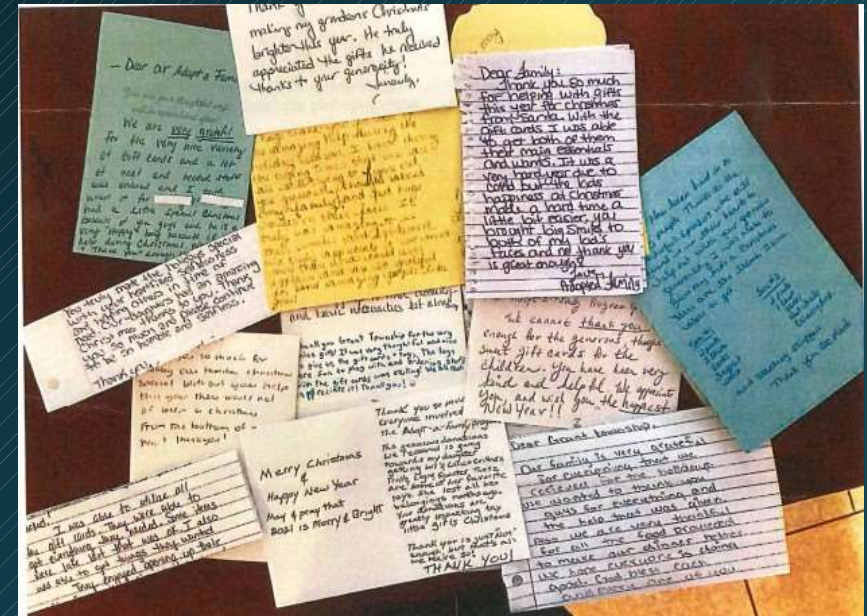
- Served 2,628 households in 2021, over 8,000 individuals.
- All Saints continues to help pay rent.

Christmas Adopt-A-Family Program

- All Saints members donated gift cards in the amount of \$875.00 which were given to Grant Township families along with winter hat and mitten sets.

All Saints donations to Lutheran Disaster Relief:

- \$2,890 for those impacted by the severe tornado outbreak in Tennessee
- \$1,424 for Ukraine



Annual Reports – Outreach

Shut-In Outreach

- Established Care Team to reach out to our shut-ins.
Pastor Joe Lil Boutin Carol Hoskings
Ken Grzeskowiak CinDee Schoeps
- Made contact by phone and in-person visits
- Sent cards and notes. Many thanks to CinDee Schoeps and Nancy Preston

Member Outreach

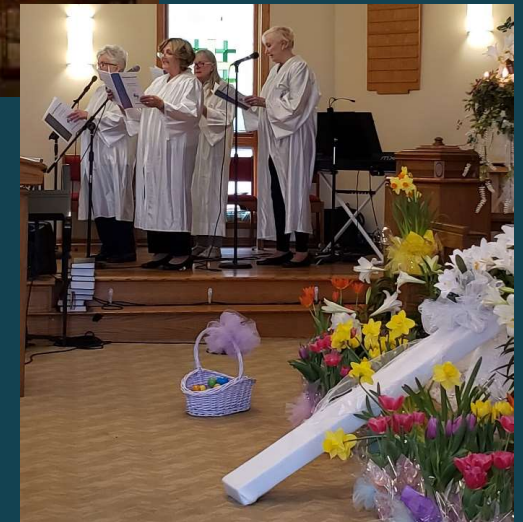
- Identified 35 families who have not been attending church since the pandemic began.
- Contacted all families with letters, e-mails and/or phone calls.

You are encouraged to reach out to anyone looking to return or looking for a new church home-- spread the word and let people know they are in our thoughts and prayers. To quote one of our favorite hymns “all are welcome in this place”.



Annual Reports – Worship & Music

- The Worship and Music Committee is responsible for all aspects of worship life at All Saints
- Committee Members include:
 - Pastor Sue Ellen Grudt - Minister or Music
 - Becky Dubovik - Chair-person, Council, Vice-President
 - Joyanne Barroso – Secretary
 - Lillian Boutin - Lector Coordinator
 - CinDee Schoeps - Altar Guild
 - Usher coordinator - open
- 2021 brought several new experiences
 - Modified the service for safety of our members from Covid
 - Obtained Supply Pastors for much of the year.
 - First “Drive-Thru” Ash Wednesday, One Christmas Candlelight service at 4 pm
 - Purchased individual disposable communion cups.
 - Purchased new sanctuary banners.



Our small but mighty choir under the direction of Pastor Sue Ellen has continued to provide beautiful music for our services.

Annual Reports – Women of the Evangelical Lutheran Church of America (WELCA)

WELCA is open to all women of All Saints.

Normally WELCA meets monthly but due to COVID-19 restrictions only a few meetings were possible.

WELCA continued to support Ponca house residents:

1. Purchased Easter/Spring greetings
2. Purchased Coffee pot for the parish kitchen
3. Purchased items for Christmas gift bags

Ponca house is a community living arrangement for adults (age 18 and older) with developmental disabilities. Residents receive complete and individualized residential habilitation, personal support services and supports under the direction of a community support team within the local agency. WELCA continues to support Ponca as an outreach to our community.



APPROVAL OF ANNUAL REPORTS



Everybody, Somebody, Anybody, and Nobody

This is a little story about four people named Everybody, Somebody, Anybody, and Nobody.

There was an important job to be done and Everybody was sure that Somebody would do it.

Anybody could have done it, but Nobody did it.

Somebody got angry about that because it was Everybody's job.

Everybody thought that Anybody could do it, but Nobody realized that Everybody wouldn't do it.

It ended up that Everybody blamed Somebody when Nobody did what Anybody could have done.



Nomination and Election of Council Members

2021/22 Council Members

- Nancy Romej – President
- Becky Dubovik – Vice President
- Karen Wilberg – Treasurer
- CinDee Schoeps – Secretary
- Lillian Boutin
- Ken Grzeskowiak
- Carol Meyer
- Holly Tomal

2022/23 Council Candidates

- Lillian Boutin
- Becky Dubvik
- Ken Grzeskowiak
- Carol Meyer
- Nancy Romej
- CinDee Schoeps
- Holly Tomal
- Karen Wilberg
- Nominations from the Floor

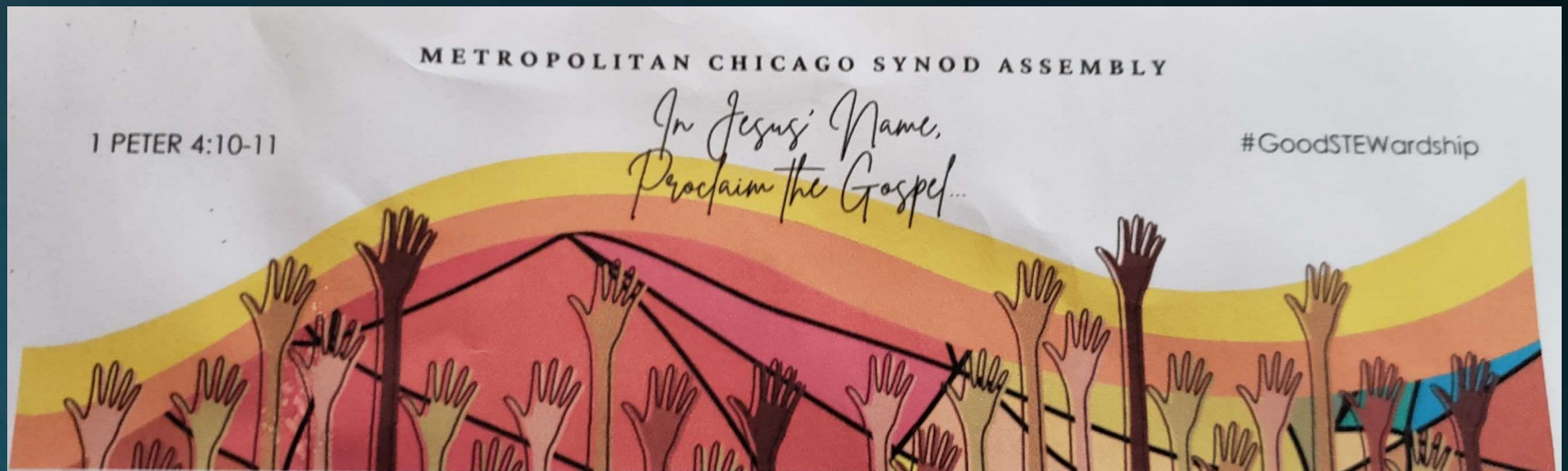
Nominating Committee Election

We need:

- **3 or more voting members and**
- **1 Outgoing or previous council members**



2022 Synod Assembly Delegates



- Assembly will be meeting on June 4th at the Chicago Marriott in Naperville
- We are eligible to have 3 Lay Voting Members
- Nominations/Volunteers from the Floor
- Vote



BUDGET REVIEW AND APPROVAL



Constitutional Updates

The Evangelical Lutheran Church of America's churchwide assembly periodically updates the ELCA's constitutions for congregations, synods, and the churchwide organization.

We formed a committee to update our constitution. Members are:
Pastor Joe, Pastor Sue Ellen, Lil Boutin, Nancy Romej, and Karen Wilberg

It was decided to tackle the revisions in sections. This year we addressed the ELCA constitutional provisions.

We will continue to review and revise the remaining parts.

Today we are looking for approval of the current amendments which include:

- Stylistic and formatting corrections
- Clarifications on the support synods can provide to individual churches,
- Process through which congregations can form a parish if needed,
- Steps for congregations to implement electronic notifications.

Together, these amendments will help provide a better framework for our church.

Questions/Discussion
Motion for approval

**Moving Forward
with
ASSETS:**

**You are Strong
and Faithful**



What's Next?

How do we grow?



All Saints' Mission Statement

- To share
- the God News
- of
- God's Love in Christ
- with
- All Persons



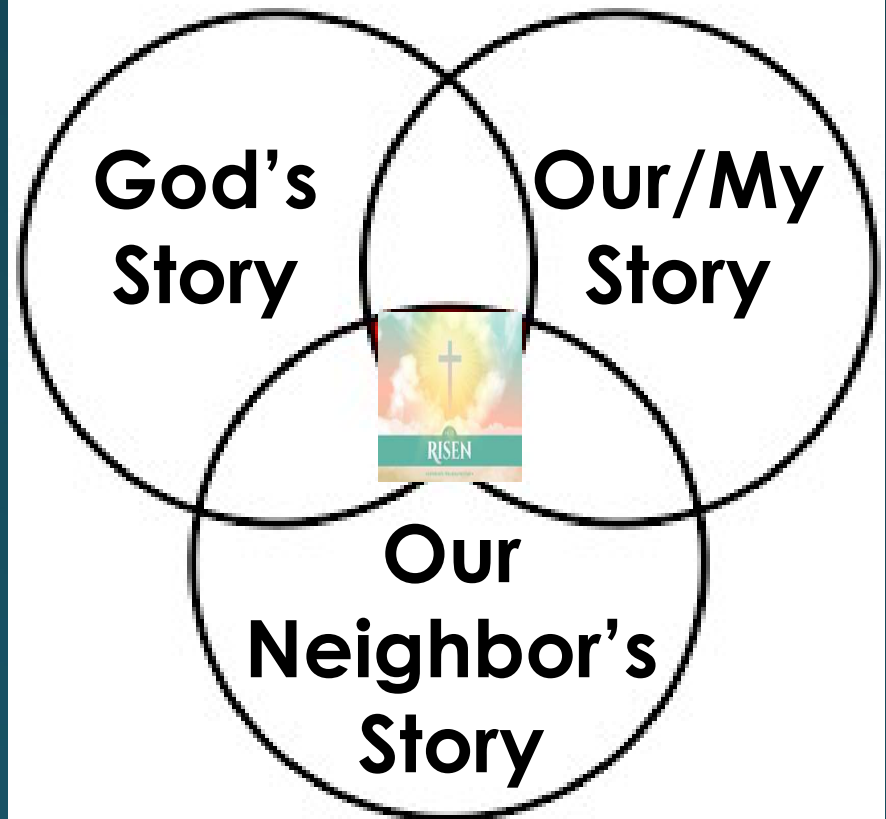
What Do We Share?

How Do We Share?



- What Kind of Programs?
- What Staffing?
- Which Population?
- Do We Have the Funding?
- What? How? Where?
When? Which? Why?

Listen to The Three Stories



To Grow = To Build Relationships

Strengthen the Quality of Our
Relationship

In order to

Build Relationships with

Those Outside of Our Current
Community



Some Ideas



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Bible Conversations

Bible Studies

Who said what in the Bible?

What does that have to do
with me?



Deep Listening to Members and Community Members



- Can you share something about yourself?
- Important moments in your life at this church?
- Important moments in your life of faith?
- What are your impressions about the community that All Saints serves?
- What do you think are people in these communities are “hungry” for?

Relationship and Trust Building

Find ways to help each other
communicate in ways that
build trust.

Use disagreements as
opportunities for mutual
growth.



Learn to Use ZOOM

Get's Be

Both

Virtual and

In-Person



Have A Blessed Day!





CLOSING PRAYER

Our Father, who art in heaven,
Hallowed be Thy name. Thy
kingdom come, Thy will be
done, on earth as it is in heaven.

Give us this day our daily bread;
and forgive us our trespasses, as
we forgive those who trespass
against us. And lead us not into
temptation, but deliver us from
evil.

For Thine is the kingdom, and
the power, and the glory,
forever and ever.

Amen.